

EMPLOYEE EXIT SURVEY

We feel it is important to understand the reasons why our employees depart in order to improve the work environment and rate of retention. We appreciate the opportunity to receive your honest and objective opinions regarding your work at this agency. All responses will be treated with confidentiality.

EMPLOYEE INFORMATION

NAME:	EMPL ID:	DIVISION:
DATE:	TERM DATE:	POSITION:

REASON(S) FOR LEAVING YOUR POSITION

Check each applicable factor that influenced your decision to leave your position:

- | | | |
|--|---|---|
| <input type="checkbox"/> Retirement | <input type="checkbox"/> New Career Choice | <input type="checkbox"/> Dissatisfaction with Mgmt. |
| <input type="checkbox"/> More Pay (within state gov.) | <input type="checkbox"/> Career Advancement | <input type="checkbox"/> Dissatisfaction with job |
| <input type="checkbox"/> More Pay (outside state gov.) | <input type="checkbox"/> Relocation | <input type="checkbox"/> Personal Reasons |
| <input type="checkbox"/> Other: | | |

EVALUATION

	Strongly Agree	Agree	Disagree	Strongly Disagree	No Opinion
My job was challenging...	<input type="checkbox"/>				
My workload was manageable...	<input type="checkbox"/>				
I was able to balance my workload with personal commitments...	<input type="checkbox"/>				
My salary was adequate...	<input type="checkbox"/>				
I was provided access to training and development opportunities...	<input type="checkbox"/>				
Morale in my work area was positive...	<input type="checkbox"/>				
My supervisor and I worked together effectively...	<input type="checkbox"/>				
My work area was well managed...	<input type="checkbox"/>				
My work responsibilities were clearly defined...	<input type="checkbox"/>				
Policies and expectations were clearly communicated...	<input type="checkbox"/>				
My peers worked together as a team...	<input type="checkbox"/>				
I would seek employment with this work area again....	<input type="checkbox"/>				

Thank you for your participation.